

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION**

INTERNATIONAL UNION, UAW, *et al.*

Plaintiffs,

CASE NOS. 05-74730, 06-10331

v.

PAUL D. BORMAN  
UNITED STATES DISTRICT JUDGE

FORD MOTOR COMPANY,

Defendant.

/

**ORDER GRANTING CLASS COUNSEL'S MOTION FOR ATTORNEY FEES AND EXPENSES**

Have considered Class Counsel's March 23, 2006 Motion for Attorney Fees and Expenses, and notice of that motion having been direct through the Class Notice to the class members in a reasonable manner, the Court makes the following findings of fact and conclusions of law:<sup>1</sup>

1. Class counsel are entitled to fees and nontaxable costs pursuant to ERISA.
2. The hourly rates they seek are reasonable:
  - i. \$390/hr. for William T. Payne and Stember Feinstein partners;
  - ii. \$325/hr. for Stember Feinstein associates;
  - iii. \$95/wel/hr. for Stember Feinstein law clerks;
  - iv. \$80/hr. for Stember Feinstein paralegals.<sup>2</sup>

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<sup>1</sup> The findings of fact and conclusions of law are to be supplemented after counsel supplement their motion fourteen (14) days after judgment pursuant to Rule 54(d)(2).

<sup>2</sup> The Court notes that these rates parallel the fees awarded by Judge Cleland in *UAW et. al v. General Motors*, Case No. 05-CV-73991-DT. (Fees Order, Docket No. 513, Jan. 31, 2006) (unpublished)

3. Given the size and complexity of the case, counsel's estimated award of approximately \$422,175.00 (Docket No. 131, Pl.- Participant Mot. 16) in fees and \$42,000.00 (*Id.*) in costs would be reasonable and proper.
4. Further proceedings concerning fees and costs maybe held after counsel supplement their motion fourteen (14) days after judgment.

**SO ORDERED.**

s/Paul D. Borman  
PAUL D. BORMAN  
UNITED STATES DISTRICT JUDGE

Dated: July 12, 2006

CERTIFICATE OF SERVICE

Copies of this Order were served on the attorneys of record by electronic means or U.S. Mail on July 12, 2006.

s/Denise Goodine  
Case Manager